

Abteilung Dipartimento			01-2019	02-2019	03-2019	04-2019	05-2019	06-2019	07-2019	08-2019	09-2019	10-2019	11-2019	12-2019	Tot.
Management	Anwesenheitsquote	Tasso di presenza	77,39%	80,08%	80,82%	69,88%	77,66%	76,46%	67,34%	53,72%	76,66%	71,31%	75,98%	61,27%	72,32%
	Abwesenheitsquote	Tasso di assenza	22,61%	19,92%	19,18%	30,12%	22,34%	23,54%	32,66%	46,28%	23,34%	28,69%	24,02%	38,73%	27,68%
	davon Urlaub und Freistunden	di cui ferie e permessi	23,27%	53,66%	51,18%	36,40%	32,99%	26,33%	47,23%	44,80%	40,13%	31,05%	15,25%	43,14%	38,06%
	davon Krankheit	di cui malattia	24,62%	14,41%	7,11%	17,33%	2,78%	4,90%	0,00%	4,54%	1,70%	8,87%	10,76%	0,00%	7,43%
	davon andere Gründe	di cui altri motivi	52,12%	31,93%	41,71%	46,27%	64,24%	68,78%	52,77%	50,66%	58,17%	60,07%	73,99%	56,86%	54,51%
Administration	Anwesenheitsquote	Tasso di presenza	80,03%	88,41%	89,17%	81,17%	85,30%	72,04%	72,25%	71,99%	88,29%	90,12%	88,43%	73,49%	81,66%
	Abwesenheitsquote	Tasso di assenza	19,97%	11,59%	10,83%	18,83%	14,70%	27,96%	27,75%	28,01%	11,71%	9,88%	11,57%	26,51%	18,34%
	davon Urlaub und Freistunden	di cui ferie e permessi	47,28%	55,83%	75,97%	39,46%	53,48%	68,74%	91,49%	74,81%	63,94%	56,89%	26,13%	47,82%	61,10%
	davon Krankheit	di cui malattia	24,42%	30,63%	14,16%	3,97%	7,60%	4,24%	0,39%	3,42%	18,03%	22,02%	30,86%	12,64%	11,42%
	davon andere Gründe	di cui altri motivi	28,30%	13,54%	9,87%	56,57%	38,92%	27,02%	8,12%	21,78%	18,03%	21,09%	43,02%	39,55%	27,48%
Business Development	Anwesenheitsquote	Tasso di presenza	80,74%	86,14%	87,75%	76,70%	84,05%	74,45%	74,77%	69,35%	82,28%	86,00%	80,27%	63,71%	78,88%
	Abwesenheitsquote	Tasso di assenza	19,26%	13,86%	12,25%	23,30%	15,95%	25,55%	25,23%	30,65%	17,72%	14,00%	19,73%	36,29%	21,12%
	davon Urlaub und Freistunden	di cui ferie e permessi	41,43%	41,49%	54,92%	44,39%	44,24%	62,59%	75,56%	60,69%	61,00%	46,72%	38,93%	50,76%	53,23%
	davon Krankheit	di cui malattia	19,42%	34,30%	19,70%	2,18%	5,19%	0,36%	3,57%	2,31%	1,40%	8,16%	7,45%	6,17%	7,45%
	davon andere Gründe	di cui altri motivi	39,14%	24,21%	25,38%	53,43%	50,57%	37,06%	20,87%	37,00%	37,60%	45,12%	53,62%	43,08%	39,33%
Marketing	Anwesenheitsquote	Tasso di presenza	75,20%	80,09%	80,47%	70,88%	77,96%	70,37%	70,15%	70,62%	74,93%	80,89%	76,58%	62,96%	74,28%
	Abwesenheitsquote	Tasso di assenza	24,80%	19,91%	19,53%	29,12%	22,04%	29,63%	29,85%	29,38%	25,07%	19,11%	23,42%	37,04%	25,72%
	davon Urlaub und Freistunden	di cui ferie e permessi	28,31%	31,66%	43,83%	37,48%	27,19%	40,45%	55,73%	42,28%	46,66%	40,78%	31,02%	39,95%	39,25%
	davon Krankheit	di cui malattia	11,06%	16,98%	6,54%	2,66%	13,97%	9,87%	6,43%	7,96%	15,05%	11,56%	11,03%	6,07%	9,44%
	davon andere Gründe	di cui altri motivi	60,62%	51,36%	49,64%	59,86%	58,84%	49,68%	37,84%	49,76%	38,30%	47,66%	57,95%	53,98%	51,31%